



Ambition in Black + White: The Feminist Narrative Revised (Center for Talent Innovation)

Melinda Marshall, Tai Wingfield

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What do women want? Black women and white aspire to excel, empower others, and earn well in their careers, but confront different hurdles in pursuit of these goals, as they have started the race from different gates. Progress for all women, we posit, depends on first recognizing their differences. In this book we show how history accounts for both the invisibility that keeps black women from attaining power as well as the ambivalence that constrains white women from pursuing it—offering strategies to help every woman fulfill her ambitions.

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