



Police Assessment Testing: An Assessment Center Handbook for Law Enforcement Personnel

John L. Coleman

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Assessment centers continue to be the most accurate and concise testing procedures available for determining the candidate that is better suited for a position and/or advancement. This fourth edition of Police Assessment Testing represents a significant updating of many of the chapters from the previous edition. In terms of organization and topics, this edition is almost identical to the earlier versions with the exception of an additional chapter containing practice exercises for a police assessment center that will benefit a candidate's awareness and application. Traditional managerial policies still apply, with potential candidates advised in detail concerning the strategies for successful preparedness and participation in assessment testing. The In-Basket preparation and process continues to be the nucleus of assessment testing, and this new edition offers additional information relating to performance knowledge including a fundamental set of rules and guidelines for participation. An entire chapter is devoted to developing performance testing strategies from a simplified written examination to the complexity of performing in a multilevel-multidimensional assessment testing process. This book presents the background evolution and the rationale needed by law enforcement to actively participate in this area for hiring and promotion.

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